

# VineComp

## The Wine Industry's Workers' Comp Solution



When you join our VineComp program, our team will conduct a comprehensive carrier review to find you the lowest rates for your business. As one of the largest insurance agencies in Northern California, we have access to maximum underwriting discounts, even for clients with high mod rates.

As a client with our agency, you'll also benefit from our close relationships with claims adjusters. Our team works with adjusters to close claims quickly and efficiently, and to evaluate claims reserves. We also have a dedicated safety team to help clients minimize injuries, create a culture of safety, and control your mod rates.

As part of our VineComp program, you'll also have access to the following resources & benefits:

### Loss Control & Claims Assistance

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- Injury & Illness Prevention Program
- Safety Training & Inspections
- Bilingual Services
- OSHA & MPN Postings
- Mod Rate Forecasting
- Claims Monitoring & Review

### Employer-Required Documents

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- Employee Handbook
- OSHA Log Exemption
- OSHA Injury Reporting
- Sexual Harassment Training
- Mandatory Employment Posters
- Injury & Illness Prevention Plan
- Division of Workers' Compensation Information & Assistance Officer Locations
- Return-to-Work Program
- Hazard Identification Checklist
- Business Owners Loss-Prevention Self-Audit

### Safety Training Topics

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- Harvest Safety
- Importance of Shade and Water
- Respirator for Pesticide Use
- Pruning Safety
- Insect and Spider Bites
- Handling Chemicals
- Tractor Safety



## Workers' Compensation Materials

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- Human Resources 101 for Supervisors
- Class Code Descriptions: Vineyards, Wineries, Tasting Rooms, etc.
- Medical Provider Network Explanation
- Steps to Take When a Work Injury Occurs
- Basic Rules for Accident Investigation
- Fraud Indicators
- First Aid Provision
- Workers' Compensation Benefits & Process
- Tips to Protect Yourself After a Claim
- How to Manage Lost Time Claims

For more information, please contact:

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